

1. Purpose

This Carbon Reduction Plan sets out the carbon reduction framework and long-term Net Zero pathway for **Woodall Nicholson Group and its wholly-owned subsidiaries**.

The Plan demonstrates how greenhouse gas emissions are identified, controlled, reduced and reviewed across the Group in accordance with ISO 14001:2015, SECR, PPN 06/21, ESG objectives and client sustainability requirements.

2. Scope

This Carbon Reduction Plan applies to **Woodall Nicholson Group and its wholly-owned subsidiaries**, including but not limited to:

- Woodall Nicholson Limited (Parent Company)
- Castilian 1 Ltd – Trading entities: Coleman Milne, Nicholson Coachbuilders and VCS Police
- Treka Bus Limited
- Mellor Bus Ltd
- Promech Engineering Ltd – Trading entities: Promech engineering and JM engineering

The environmental management measures set out within this Plan are applicable to, and will be implemented by, the relevant Group subsidiary when performing contracts under this procurement.

3. Policy Commitment

The organisation commits to continual improvement in environmental performance, prevention of pollution, compliance with applicable legal and other requirements, and integration of carbon management into operational and strategic decision-making.

4. Baseline & Measurement

A carbon footprint is established using recognized GHG accounting principles. Emissions data are reviewed annually, and baselines updated where there is a material structural or methodological change.

5. Carbon Reduction Targets

2030: A minimum of 45% reduction in Scope 1 & 2 emissions. 2040: A minimum of 75% reduction including key Scope 3 sources. 2050: Net Zero with residual emissions only.

6. Operational Controls & Action Planning

Includes the day-to-day processes, procedures, and management activities implemented to reduce environmental impact and carbon emissions.

7. Competence, Awareness & Training

Relevant staff receive environmental and carbon awareness training with defined SHEQ responsibilities.

8. Monitoring, Reporting & Review

Monitoring and measurement carbon reduction performance and environmental compliance effectively and communicate carbon performance, progress, risks, and compliance activities internally and externally.

- Carbon reduction performance
- Progress against targets
- Compliance & Operational effectiveness

9. Residual Emissions & Offsetting

Offsetting is applied only after all technically and commercially feasible carbon reduction activities have been implemented.

10. Continual Improvement

The roadmap is reviewed annually to reflect changes in operations, technology, and client requirements.

Approved by Chief Executive Officer



John Randerson
20th May 2026